Board as Staff	Board as Managers	Board as Governors	Board as Advisors	Board as Figureheads
Legal responsibility resides with the board	Legal responsibility resides with the board	Legal responsibility resides with the board	Legal responsibility resides with the board	Legal responsibility resides with the board
Reasons for organization to exist are determined by the board	Reasons for organization to exist are determined by the board	Reasons for organization to exist are determined by the board	Reasons for organization to exist are determined by the board	Reasons for organization to exist are determined by the CEO
Organizational objectives are set by the board	Organizational objectives are set by the board	Organizational objectives are set by the board	Organizational objectives are set by the CEO	Organizational objectives are set by the CEO
Strategies to achieve organizational objectives are developed by the board	Strategies to achieve organizational objectives are developed by the board	Strategies to achieve organizational objectives are developed by the CEO	Strategies to achieve organizational objectives are developed by the CEO	Strategies to achieve organizational objectives are developed by the CEO
Day-to-day operational authority rests with the board	Day-to-day operational authority rests with the CEO	Day-to-day operational authority rests with the CEO	Day-to-day operational authority rests with the CEO	Day-to-day operational authority rests with the CEO
The board spends most of its time **_doing_** the work of the organization	The board spends most of its time **_supervising_** the work of the organization	The board spends most of its time **_directing_** the organization through policies and oversight.	The board spends most of its time **_reviewing_** the work of the organization	The board spends most of its time **_affirming_** the work of the organization
Primary board output is **_labor._**	Primary board output is **_coordination._**	Primary board output is **_direction._**	Primary board output is **_counsel._**	Primary board output is **_endorsement._**

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