

venture¹³
Courageous Leadership 2



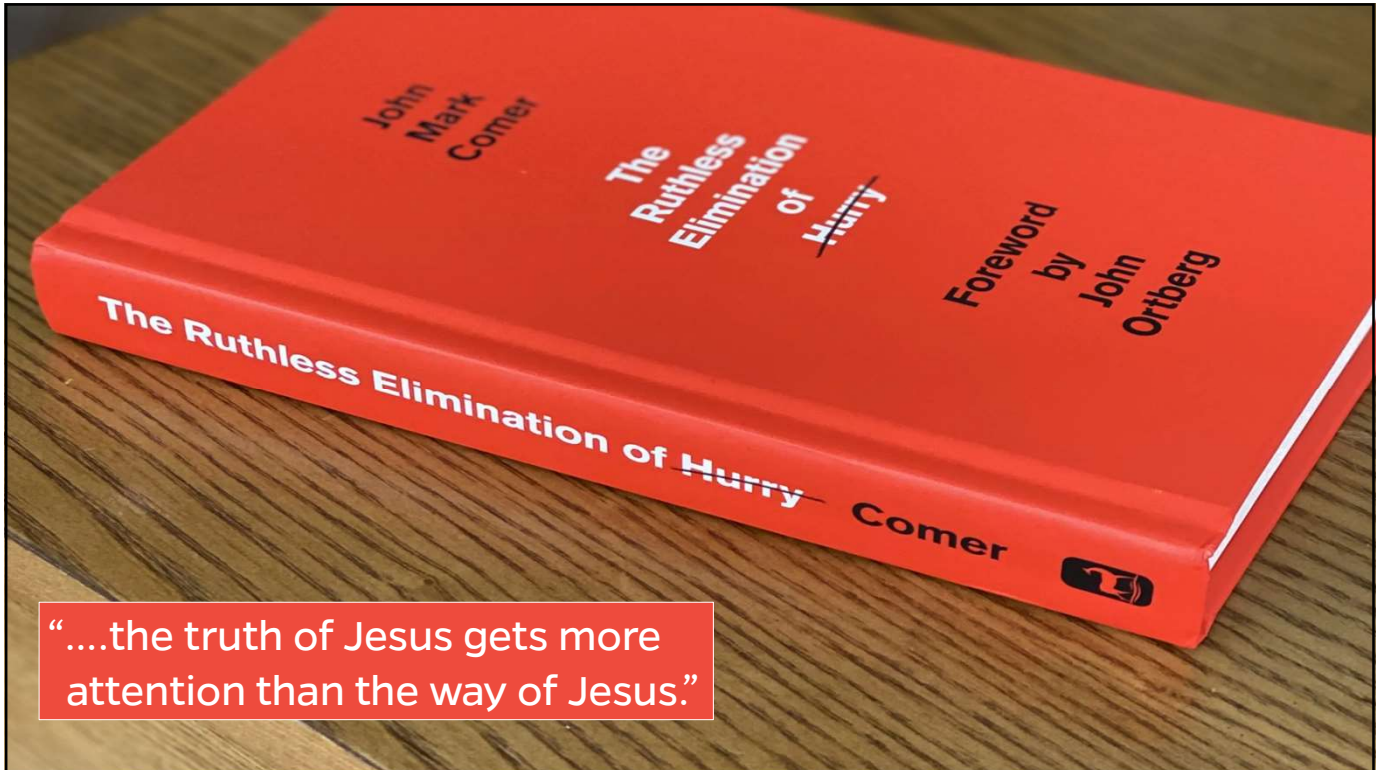
Professionals for the Faith-Based Community.
www.TheTalentumGroup.com

1



Courageous leaders know how to change their number.

2



3

“To walk with Jesus is to walk with a slow, unhurried pace. Hurry is the death of prayer and only impedes and spoils our **work...**

It **never** advances it.”



4



5



Change your number from 15-20, to 3 (or maybe 1).

- What are the **3** things that must be done tomorrow?
- If you had a heart attack & could only work **2 hrs./day**, what would you do?
- If you had a second heart attack & could only work **2 hrs./week**, what would you do? - FERRISS

6



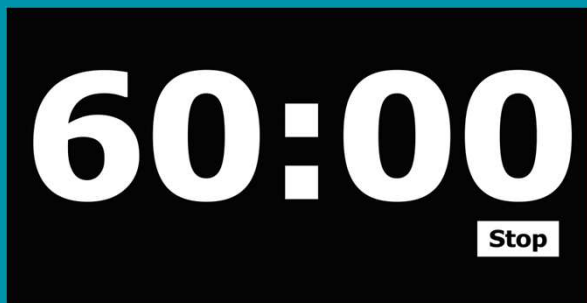
- If you had a gun to your head and had to stop doing $\frac{4}{5}$ of different time-consuming activities, **what would you remove?**
- “I must get this one thing accomplished today and I’ll be satisfied.” **What is it?**
- Some of us could even struggle with this...

7



Conquer Parkinson’s Law:

- “A task will swell in perceived importance and complexity based on the amount of time we have to complete it.”
- Shorten project time to limit tasks and force the important.
- Be disciplined. Use a timer?



8



Cut back on multi-tasking or, better yet, eliminate it.

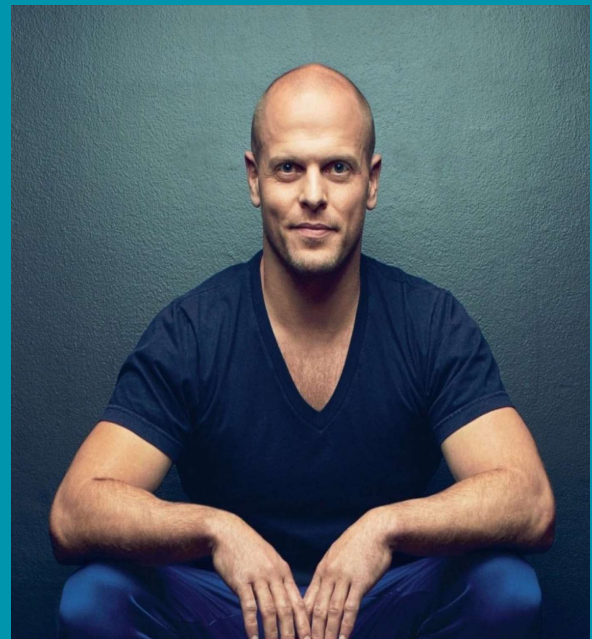
❑ Instead, practice “batching.”



9

“There is a psychological switching of gears that can require up to **45 minutes to [fully] resume a major task** that has been interrupted.

More than a quarter of each 9–5 period (28%) is consumed by such interruptions.”



10



Batch Email.

- “Email is the greatest single interruption in the modern world.”
- You choose it, don’t let it choose you.
- Turn off auto alert.

11



Trust your systems (including email) and learn to unplug.

- Quick inbox scan?
Is your weekend **really free** if you find a crisis in the inbox Saturday morning that you can’t address until Monday?
- Most “disasters” can be fixed in 15 minutes or less.
- French law...

12

Hello,

I will be on Sabbatical until March 21, 2021 (10 weeks). If this is urgent you may email my board member and assistant, Jon Wolfinger (jon@unionaz.org).

Otherwise, please reach out again after March 21st **as all emails received before then will not be read and discarded.**

I look forward to connecting with you then!

- A real life ministry leader!

“If the sky is falling just text me before it hits the ground, other than that, see you next week.”

- Jroe

13

“I think of my week like a stage. I divide the time between **Front Stage, Back Stage, and Off Stage time.**

Front Stage time is when I’m working on the projects that are in my Desire Zone. These are the projects that drive the most revenue for my business and intersect with my greatest passion and proficiency.

Back Stage time is dedicated to the more mundane tasks of managing the business...

Off Stage time is reserved for rest and rejuvenation.”



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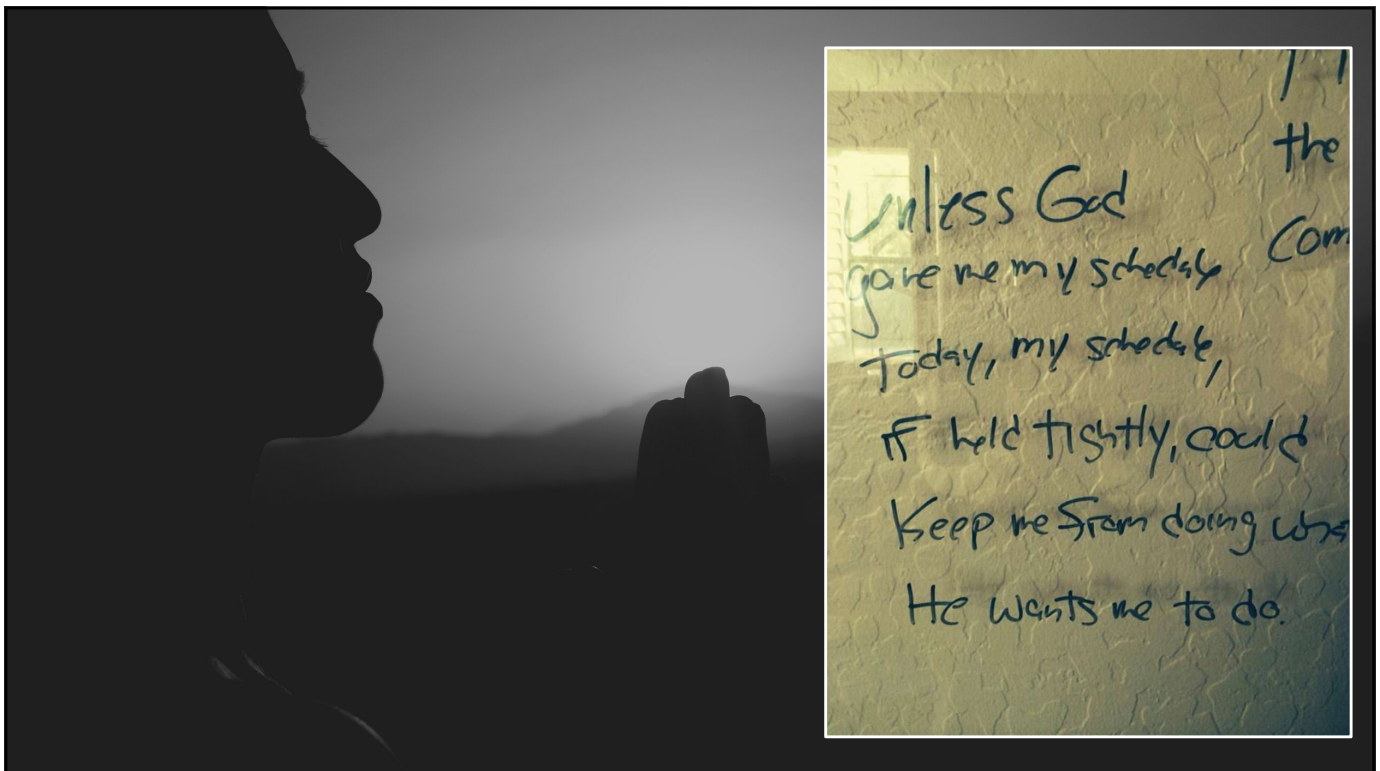
**“There is more to
life than increasing
its speed.”**

- Gandhi

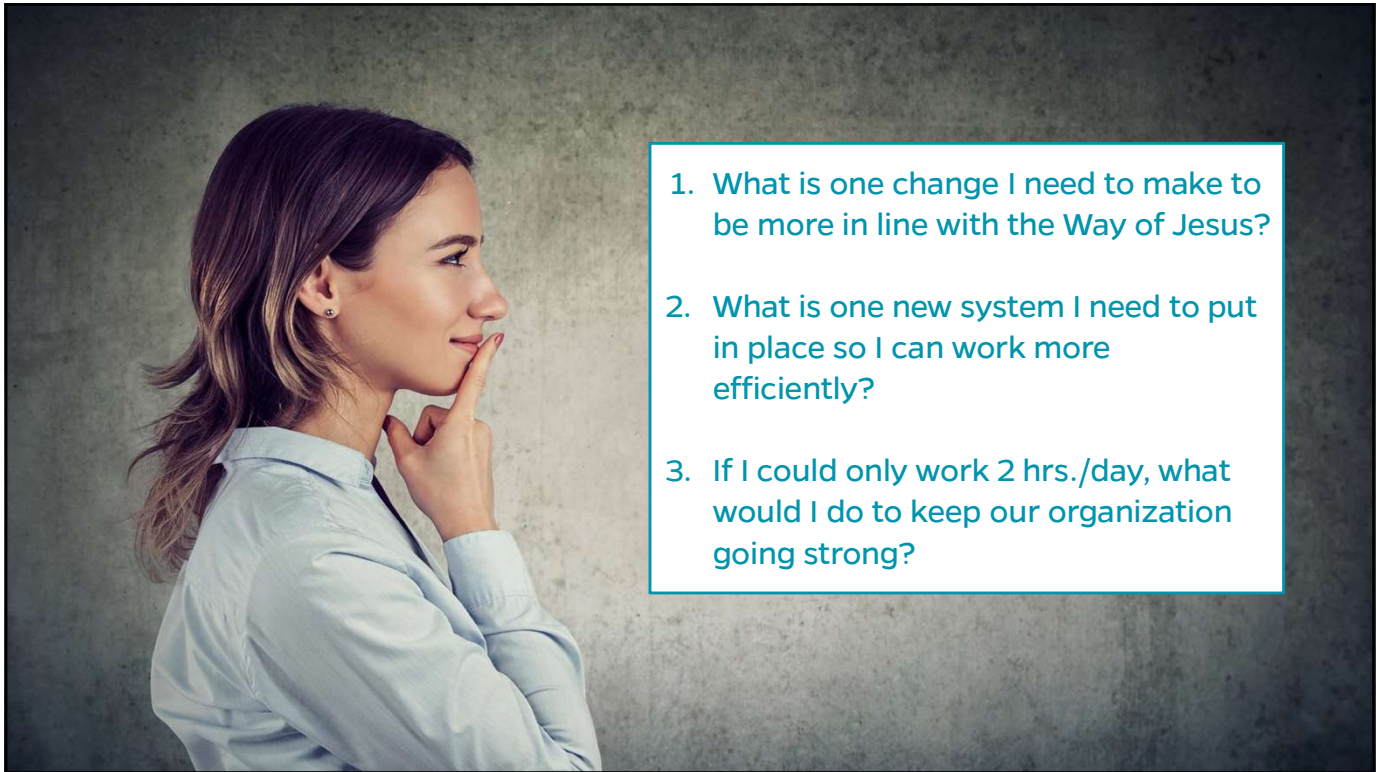
**“Sometimes the most
spiritual thing you can do
is take a nap.”**

- Unknown

15



16



17



18

Now as they went on their way, Jesus entered a village. And a woman named Martha welcomed him into her house. And she had a sister called Mary, who sat at the Lord's feet and listened to his teaching. **But Martha was distracted with much serving.** And she went up to him and said, "Lord, do you not care that my sister has left me to serve alone? Tell her then to help me." But the Lord answered her, "**Martha, Martha, you are anxious and troubled about many things, but one thing is necessary.** Mary has chosen the good portion, which will not be taken away from her."

Luke 10:38-42 (ESV)

19



The struggle...

- We find our **identity** in the 15-20 things we get done.
- We see our ministry and our relationship with the Lord as the **same** thing.
- We don't engage in "**examen**."
- We don't **regularly** return to a place of resting in our 1st-order calling.



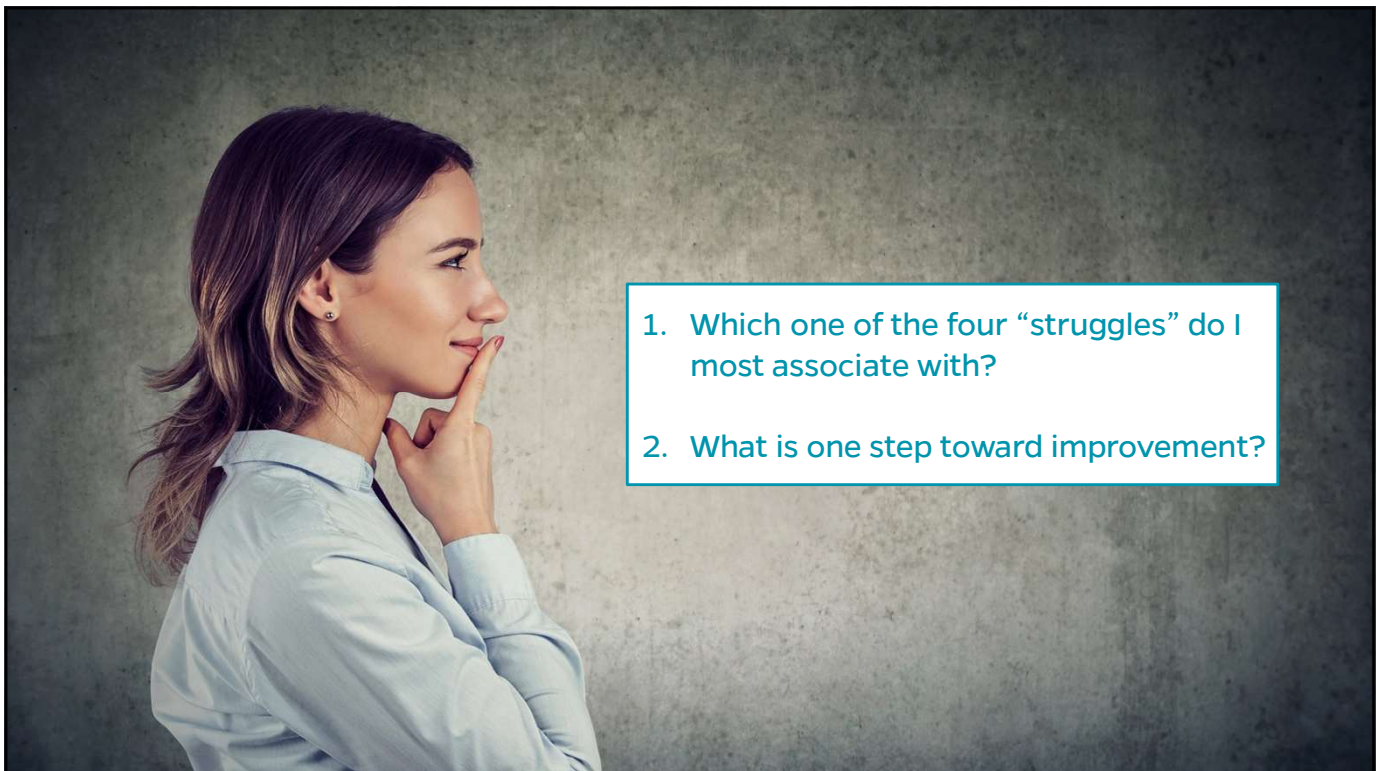
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“Jesus faced an endless supply of need and an overwhelming schedule. **Jesus got weary.** Not simply by the work but also the human inner challenges.

He knew that at dawn or before, people would gather with requests. **The “to do” list would sprout.** Jesus knew the pain and questions of his own heart would be present. **So** Jesus stopped and went away to pray.”



21



1. Which one of the four “struggles” do I most associate with?
2. What is one step toward improvement?

22



Courageous leaders know that the plan (as planned) is dubious.

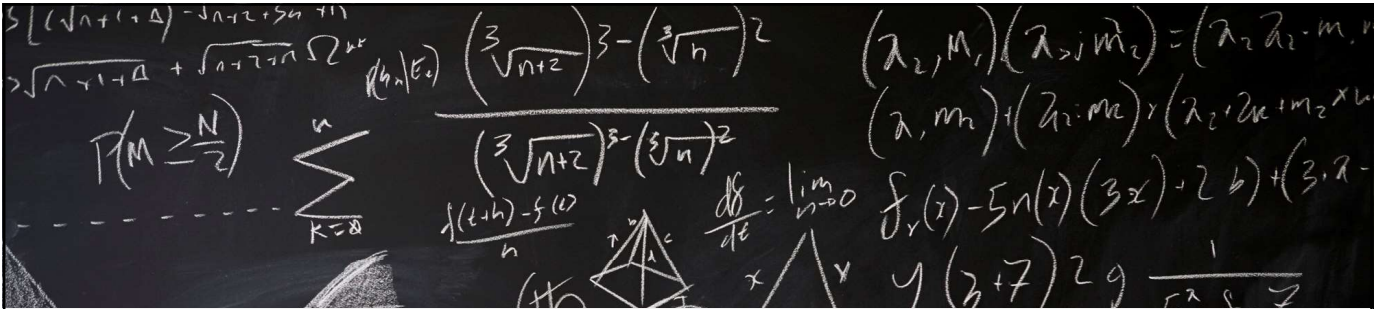
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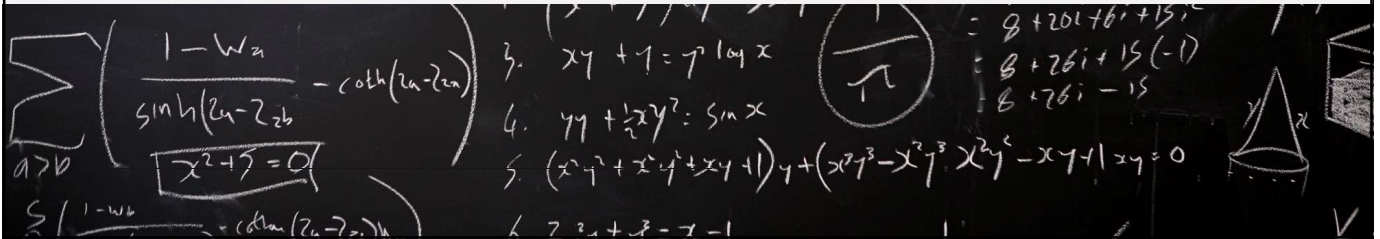
Erik Michielsen
CAPTURE YOUR FLAG

venture 

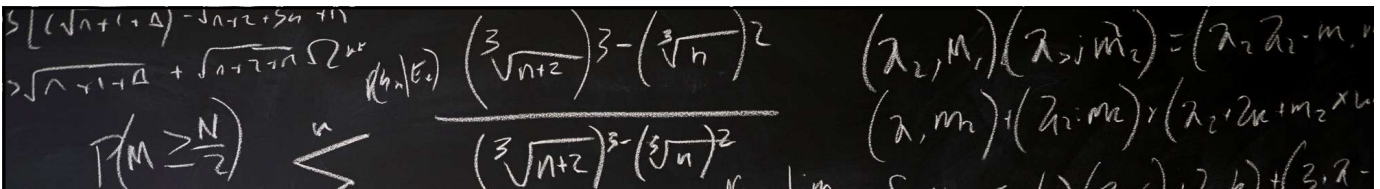
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The plan, as planned, isn't going to go exactly as planned. And great leaders plan for that!

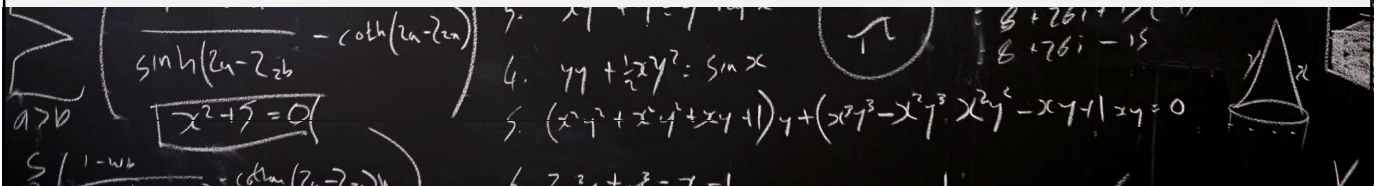


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“My team’s job is to think about the 2 main things that **will** go wrong and create solutions for those.”

- Cathy
(a real live rocket scientist)

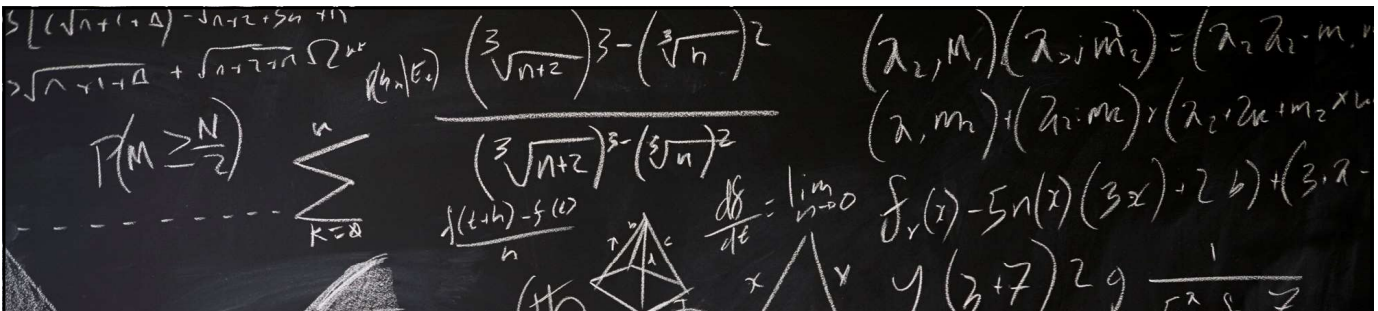


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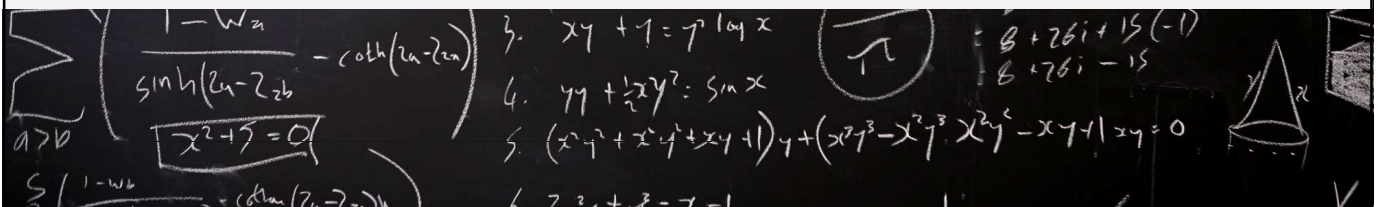
- ❑ “Plans don’t often survive first contact.”
- ❑ “Plan A is really only Option A.”
- ❑ “Everyone has a plan until they get hit in the face.”

27



What does this mean for ministry?

(What is the potential 1%?)



28

“When in the Bible does God ever give anybody an easy job?
 When does God ever call somebody, set before them an open door,
 and say to them, “This won’t inconvenience you much. You can polish
 this task off in a couple of minutes. I don’t really want it to be a
 burden on you?”

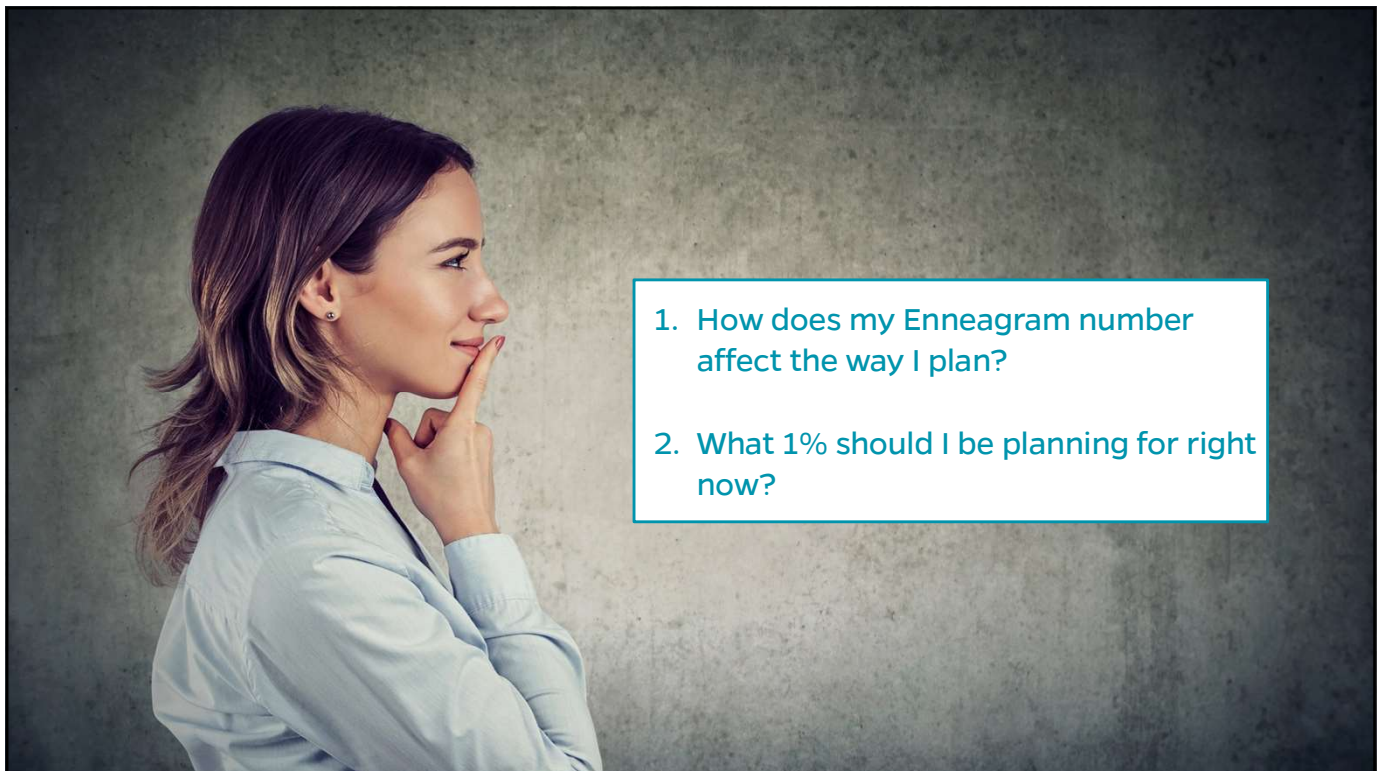
Never.

God never says it will be easy.

What he does say is “I will go with you.”

venture 

29



1. How does my Enneagram number affect the way I plan?
2. What 1% should I be planning for right now?

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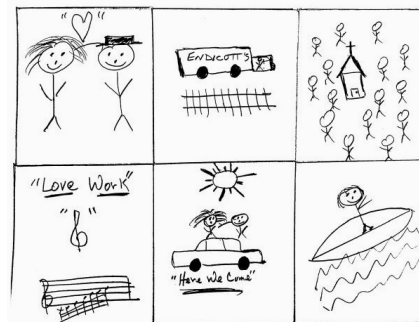


31



Know your people.

- “Story Mining” (with a “Six-Sketch Storyboard”).
- What moments/experiences have made you the person you are today? (Pick 6)



32



Courageous leaders build healthy teams.

Put your people in the right spots AND turn them loose.

- ❑ “It’s amazing how someone’s IQ seems to **double** as soon as you give them responsibility and indicate that you trust them.”
- ❑ “I am **not a tollbooth** through which anything needs to pass. I am more like a police officer on the side of the road who can step in if need be.”

– FERRISS

33



“We don’t hire ridiculously smart people and tell them what to do, we hire them so they can tell us what to do.”

34

**Know the difference
between a bump in
the road...**

and a bumpy road.



35

Do I have to manage or motivate this person?

Would I want 100 of this person?

Would I cry if this person quit?

If there is a performance issue, is it a skill or a will issue?

Would I hire this person again?



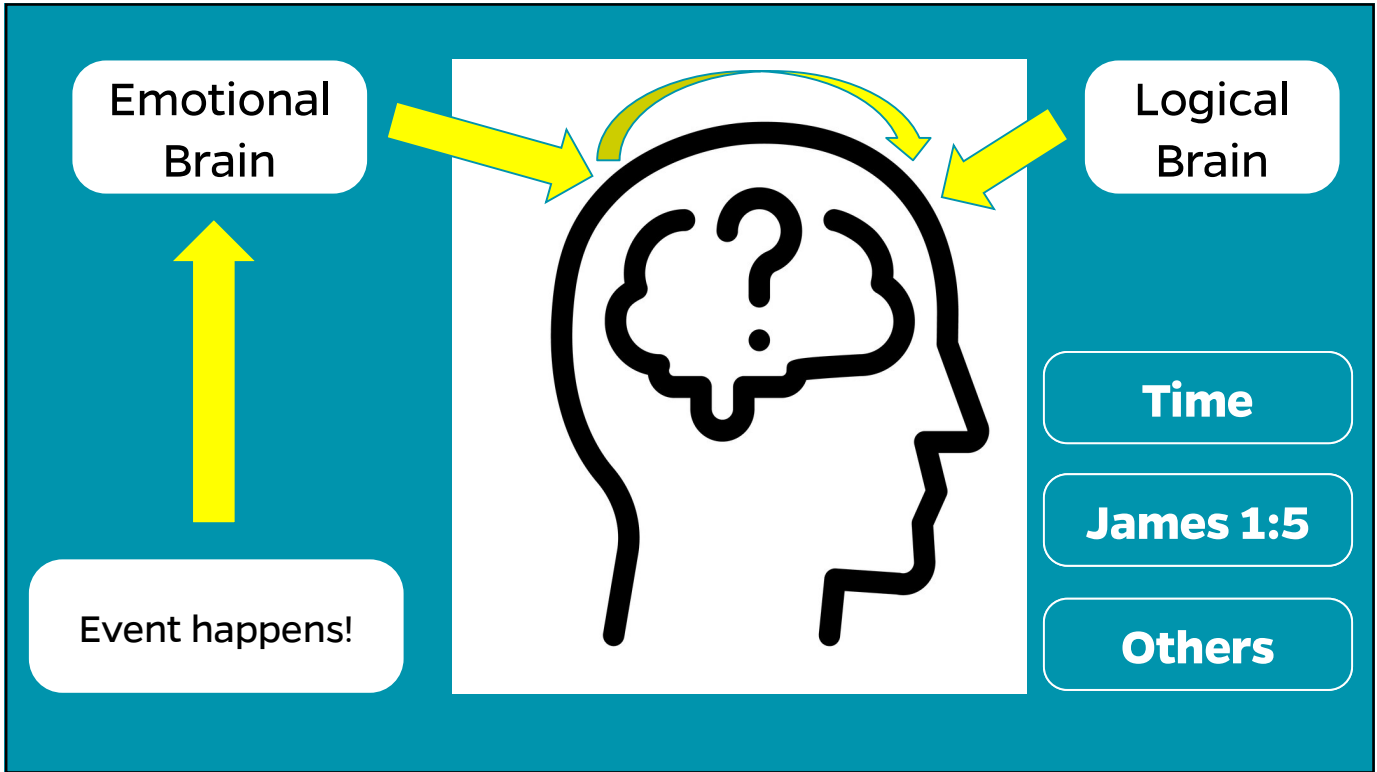
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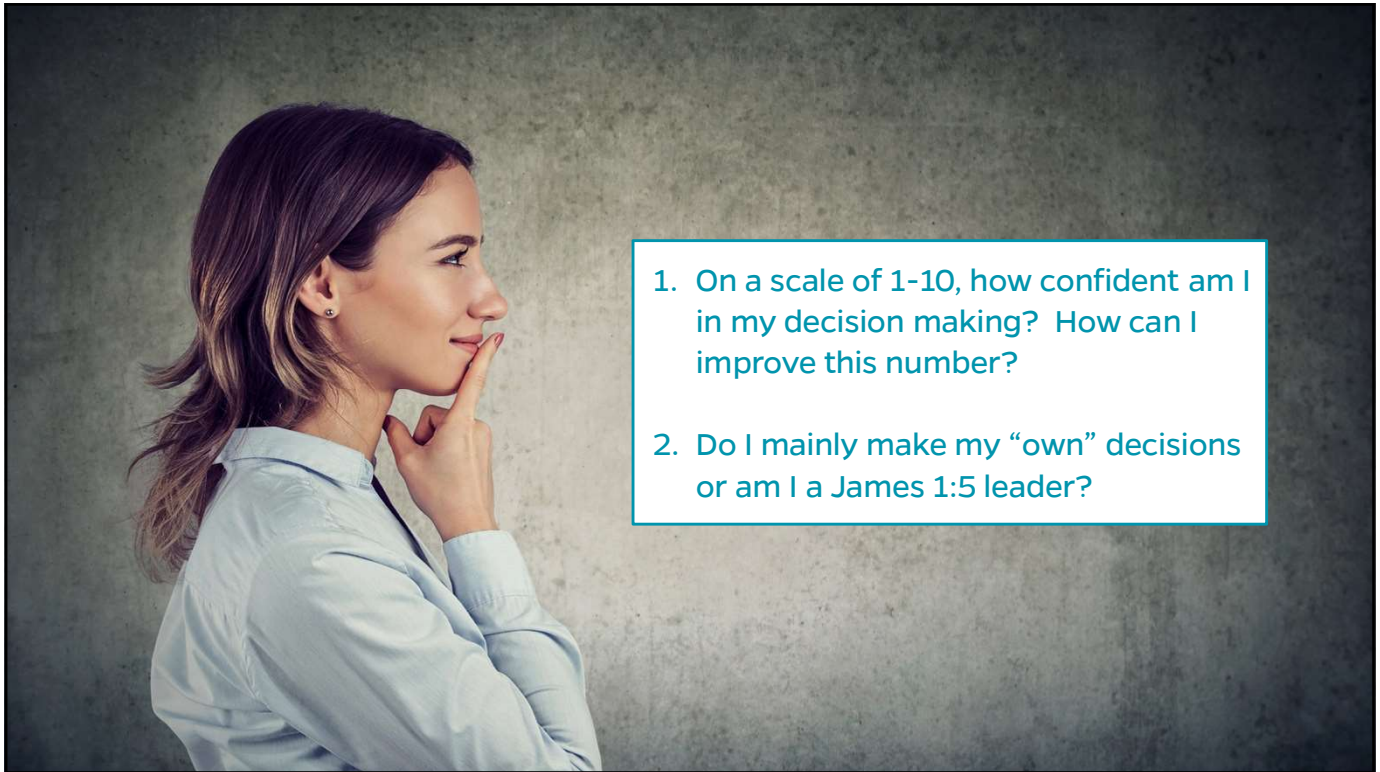
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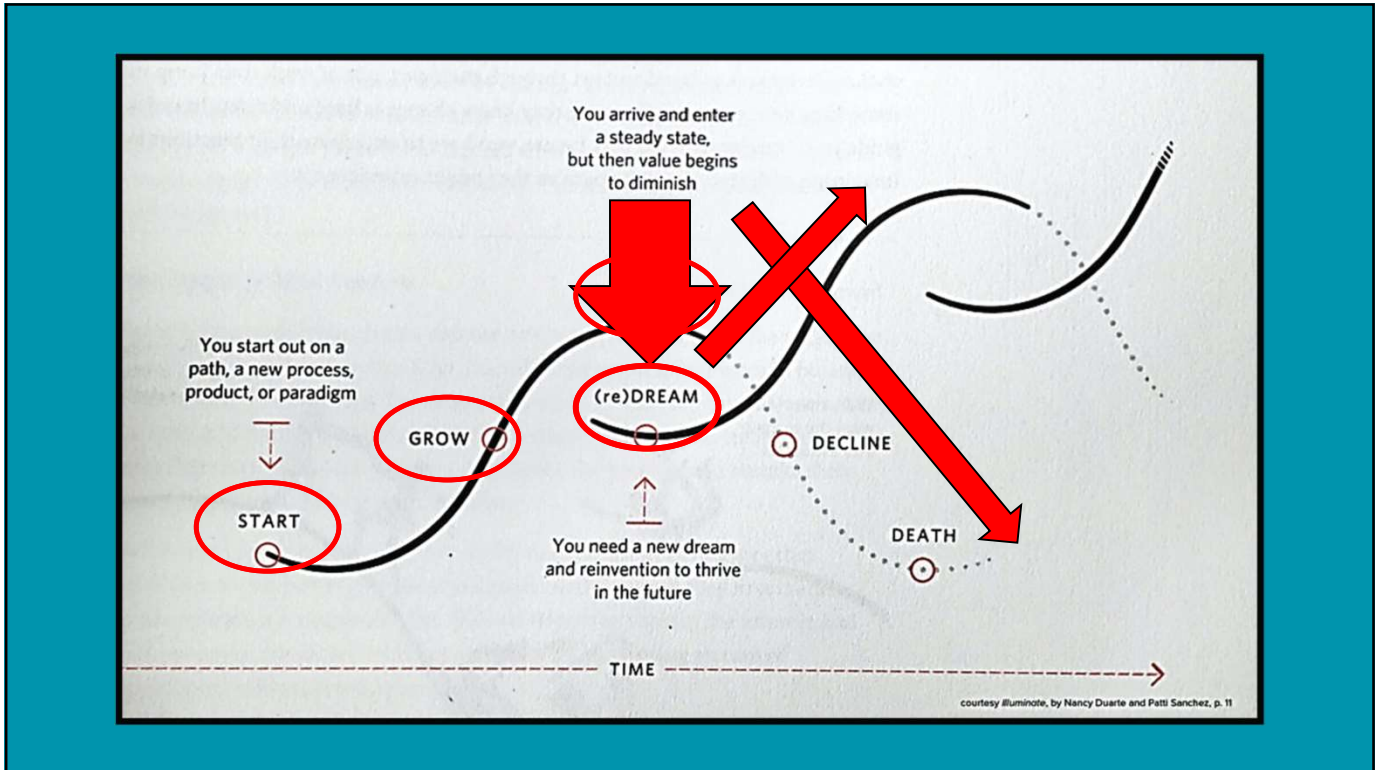
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42



43

1. Which life cycle stage is our nonprofit currently in?
2. How do I need to lead differently in this stage than in past stages?
3. What are the right next steps to beginning a time of re-dreaming for our organization?

44



45



You are the Chief Resource Raiser. CRR's believe...

- People **want** to give.
- The resource challenge **grows** “me” spiritually and matures our organization.
- People need to **know** the needs.
- The archenemy of fundraising is **complexity**.

46



Courageous leaders accept their role as CRR.

CRR's also recognize...

- Their team needs the right **tools** to do their jobs well.
- They should resource the **souls** of their team members, asking...
- How can I **value, honor, and bless** this person?

47



1. Do I see myself as the CRR for our organization? If so, how should that factor into my weekly schedule?
2. What are some things I can do to bless team members during a demanding season of ministry?

48



Courageous leaders...

49

1. Know how to change their number.

2. Pursue their first-order calling.

3. Know that the plan is dubious.

4. Build healthy teams.

5. Are good decision makers.

6. Lead in different ways at different times.

7. Accept the role as Chief Resource Raiser.



50



51