



1



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Panel #1 CHIEF RESOURCE RAISING

The Lord spoke to Moses: “Tell the Israelites to take an offering for **me**; from every person whose heart makes him willing you are to receive **my** offering. This is the offering you are to receive from them: gold, silver, bronze, blue, purple, scarlet, fine linen, goat’s hair, ram skins dyed red, fine leather, acacia wood, oil for the light, spices for the anointing oil and for fragrant incense, onyx stones, and other gems to be set in the ephod and in the breastpiece.

Let them make for **me** a sanctuary, that I may live among them. According to all that I am showing you—the pattern of the tabernacle and the pattern of all its furnishings—you must make it exactly so. (Ex. 25:1-9)

venture 19

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Panel #1 CHIEF RESOURCE RAISING

So all the community of the Israelites went out from the presence of Moses. And they came forward—every one whose heart stirred him up, and every one whose spirit was willing; they brought the offering **for the Lord** for the work of the tent of meeting, and for all its service, and for the holy garments.

And they came forward, men and women alike, all who had willing hearts... (Ex. 35:2 - 22)

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Panel #1 CHIEF RESOURCE RAISING

- **YOU** are responsible for knowing who you are raising money for.
- **YOU** are responsible for knowing what you need to raise and for what purpose?
- **YOU** are responsible for knowing who to ask.
- **YOU** are responsible for following through on the work.
- **YOU** are responsible for your community glorifying the Lord through all that gets accomplished.

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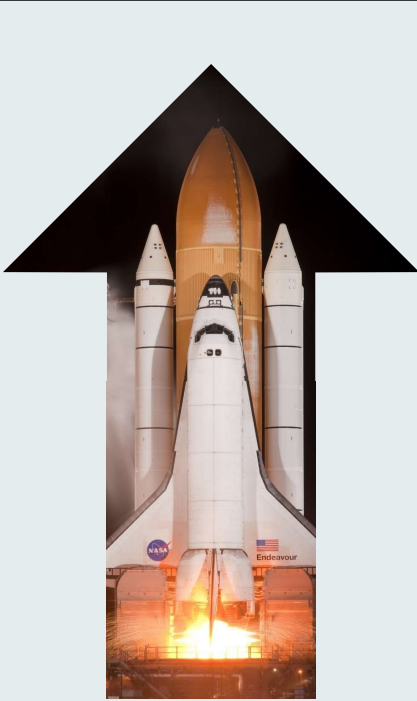


Panel #1 CHIEF RESOURCE RAISING

Like Moses, you're responsible for being tuned in to God's leadings and God's promptings connected with your ministry work!


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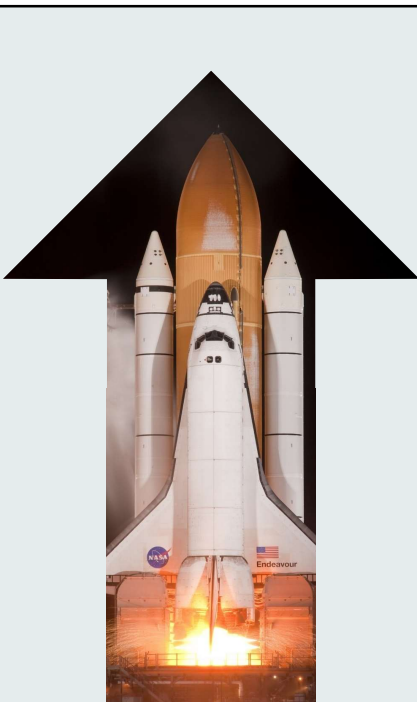


Panel #1 CHIEF RESOURCE RAISING

I'm called to be faithful, but it's not my job to get the funds. It's God's. My calling, my ministry, the person I am asking, their assets, everything is all **His**. So, when I walk into a support meeting, I remind myself this is not a "Tom Ask", this is a "**God Ask.**"




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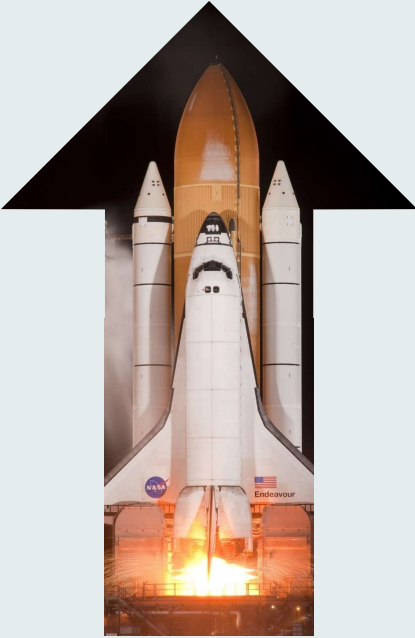


Panel #1 THE PRACTICAL

- Recognize the relationship is just beginning after a first gift. ("I want to be your friend.")
- Use surveys to learn more about your new friends. (OneCause says do this!)
 - Why us?
 - Why now?
 - Why this cause?
 - Preferred communication?




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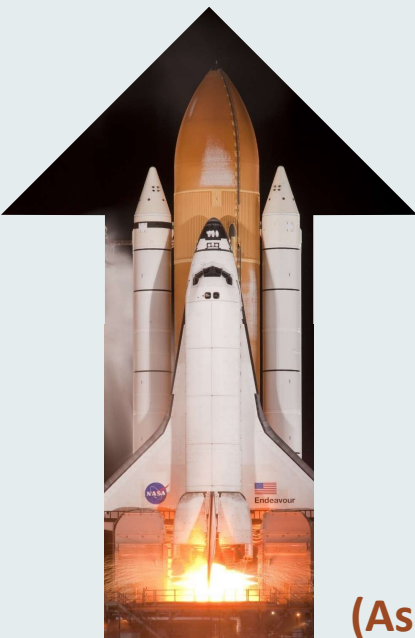


Panel #1 THE PRACTICAL

- Implement a simple onboarding series...
 - Email #1: Thank you
 - Email #2: Your vision
 - Email #3: We want to know you (survey)
 - Email #4: Impact story (Heather's session)
 - Email #5: The next opportunity (maybe \$)

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Panel #1 THE PRACTICAL

- Develop major gift giving opportunities.
(Be specific.)
- Spend time growing your own people.
(Develop a list of < majors who may be ready.)
- Prioritize time sharing with new people.
(3 meetings/day, 1 day/week.)

(As CRR, how many 1:1s have you had recently?)

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○ = I need to work on

- I am responsible for knowing who we are raising money for.
- I am responsible for knowing what needs to be raised and for what purpose?
- I am responsible for knowing who to ask.
- I am responsible for following through on the work.
- I am responsible for our community glorifying the Lord.
- I am responsible for being tuned in to God's leadings and promptings.

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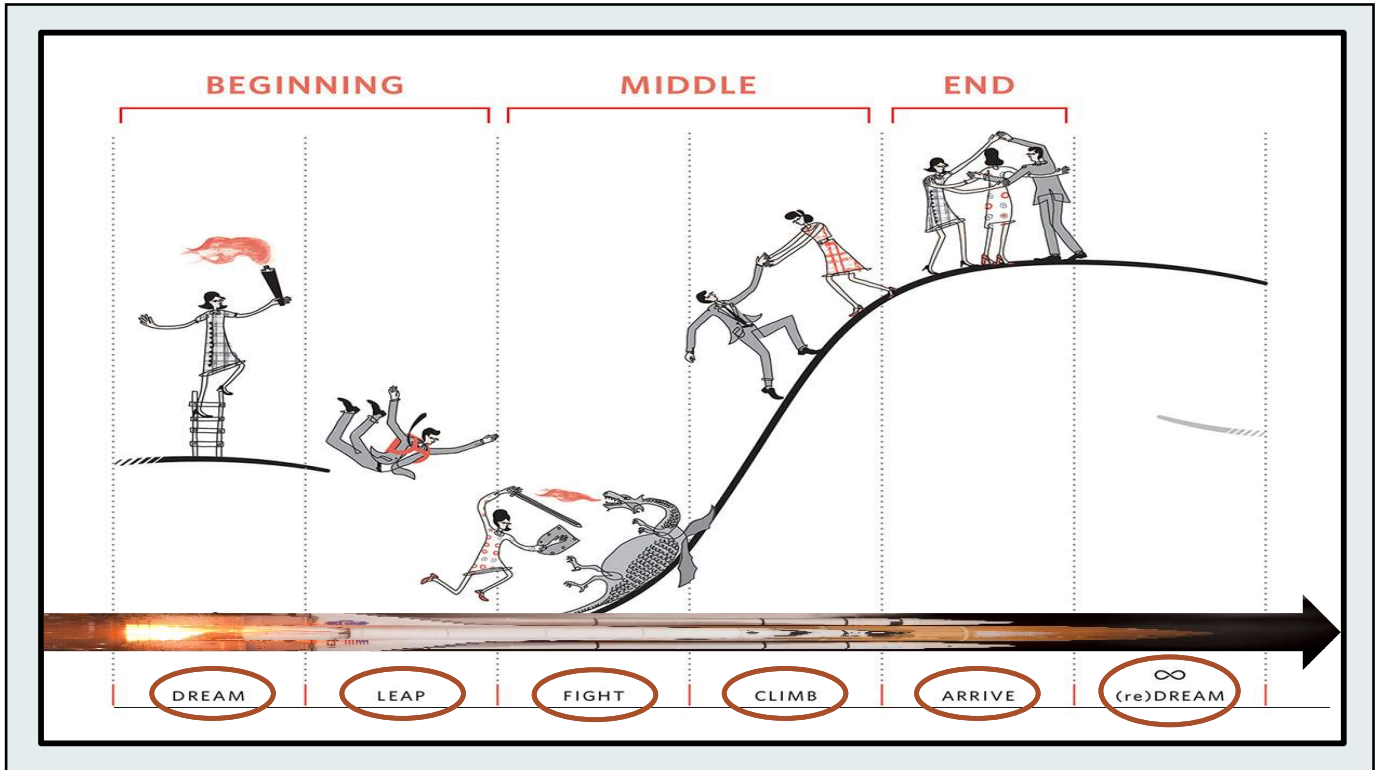
Panel #2 TORCH BEARING

What is torch bearing?

In Viking Culture, torch bearing had practical applications. Vikings used torches for navigation during nighttime travels, both on land and at sea.

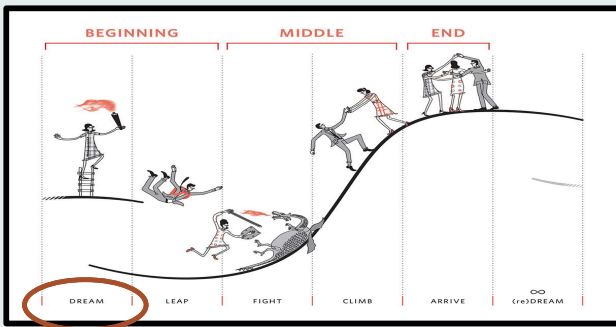
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Panel #2 TORCH BEARING

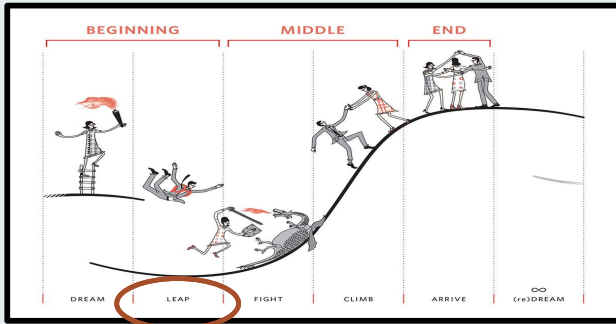


DREAM:

“In the initial stage of your venture, your travelers need to understand your vision and find inspiration in the journey ahead... **you need to paint a vivid portrait of the future you desire so that others can see it clearly.**”

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Panel #2 TORCH BEARING



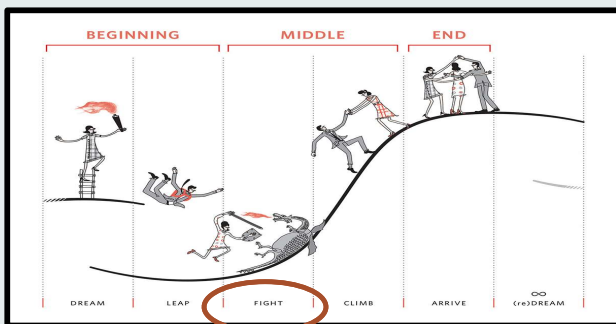
LEAP:

“This stage in the venture requires your travelers to commit to change...**you know you’re in the Leap Stage when it’s time to take action.**”

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Panel #2 TORCH BEARING



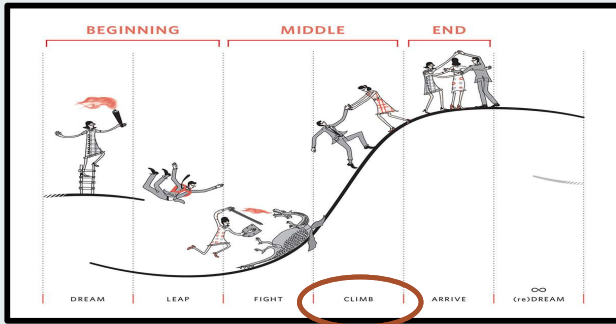
FIGHT:

“In this stage, you must summon people’s courage by portraying the enemy as beatable, **and build travelers up for the fight ahead.**”

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Panel #2 TORCH BEARING



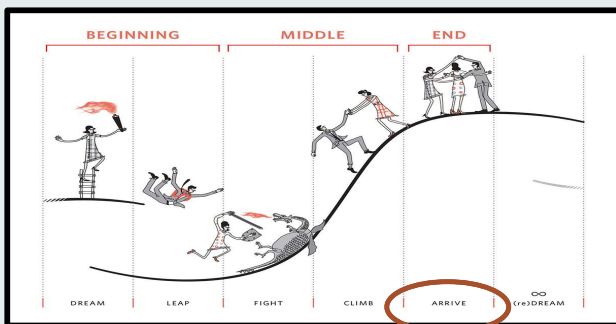
CLIMB:

“The journey is bigger and longer than anticipated and enthusiasm is waning. Here, your travelers start to lose sight of why they started and need help **strengthening their resolve to finish.**”

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Panel #2 TORCH BEARING



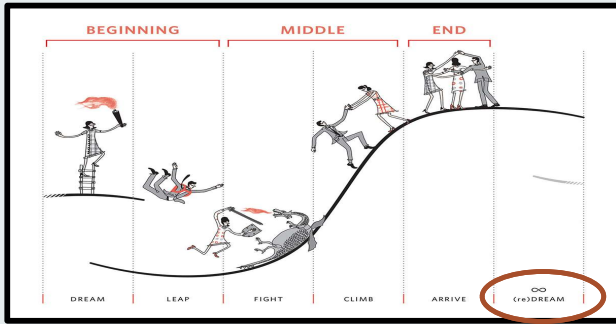
ARRIVE:

“It’s time to declare wins, **recognize the hard work of your travelers** and create opportunities for them to bask in their accomplishments.”

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Panel #2 TORCH BEARING



RE-DREAM:

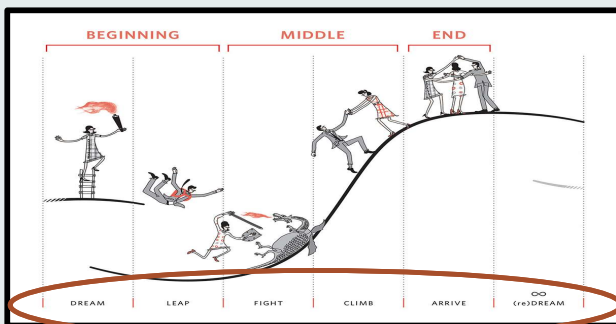
“A healthy organization should be in constant motion, always embracing and adapting to a new future.”

(“Without this willingness and drive to change, your products or services may not be relevant in just a year or eighteen months.”)

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Panel #2 TORCH BEARING

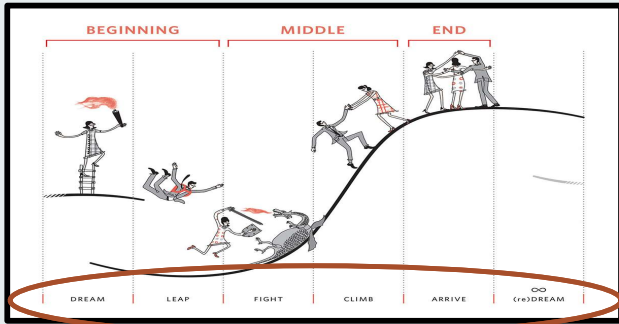


The 6 Stages:

1. Your people need to understand the future picture.
2. Your people need to take action.
3. Your people need to know the enemy is beatable.
4. Your people need to be re-energized.
5. Your people need to know what success looks like.
6. Your people need to understand the next future picture.

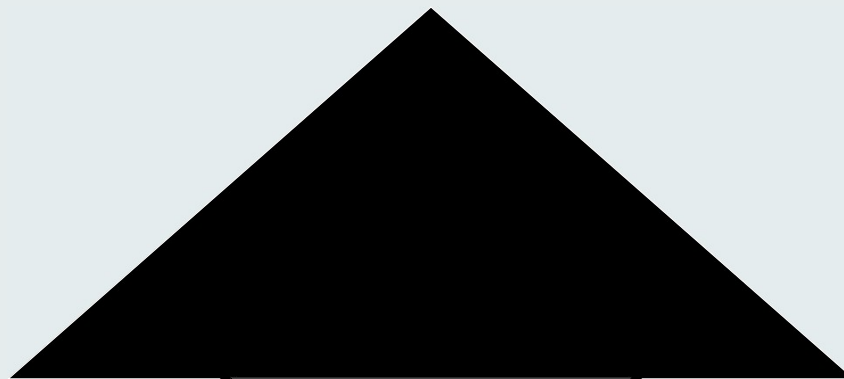
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Panel #2 TORCH BEARING



Like Moses, Aaron and Joshua, you are responsible for leading your people through 1-6... but remember 1:9!

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Massimo [@Rai...](#) · 7h ...


When you want to build a ship, do not begin by gathering wood, cutting boards, and distributing work, but rather awaken within men the desire for the vast and endless sea

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“You help people see the future, guiding people between now and next, inspiring them to long for a better reality. Your role is to light that path; your role is to be a TORCHBEARER!”

“Neither the pillar of cloud by day nor the pillar of fire by night left its place in front of the people.” (Ex. 13:32)

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○ = I need to work on

- My people need to understand the future picture.
- My people need to take action.
- My people need to know the enemy is beatable.
- My people need to be re-energized.
- My people need to know what success looks like.
- My people need to understand the next future picture.

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Panel #3 CREATING CHANGE-MAKERS

5 Kinds of Leaders:

- The Irresponsible Leader
Lack of accountability; disregard for consequences.
- The Ignorant Leader
Lacks knowledge, understanding, skill to lead.
- The Inconsistent Leader
Lacks consistency in actions; leads to confusion.
- The Involved Leader
Actively engages the team; hands-on approach.

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Panel #3 CREATING CHANGE-MAKERS

The Intentional Leader:

This leader is purposeful and deliberate in their actions and decision-making. They have a clear vision and set goals for themselves and **their team**. They are strategic in their approach, considering the long-term impact of their decisions. The intentional leader is also mindful of the values and principles they uphold, and they align their actions with their stated values. They **inspire and motivate their team** through their clarity of purpose and commitment to excellence.

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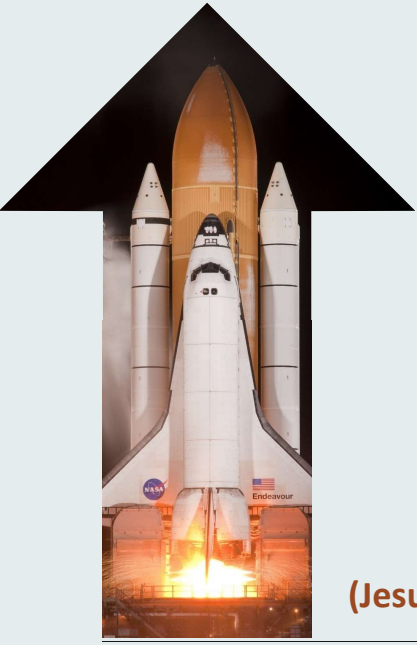


Panel #3 CREATING CHANGE-MAKERS

Intentional leaders don't just work well with their teams, they **CREATE** teams of change-makers.

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


Panel #3 CREATING CHANGE-MAKERS

The Intentional Leader creates change-makers by:

1. Viewing him/herself more as **COACH** than a leader.
2. Changing his/her **LANGUGE** to create culture.
3. Recognizing **INDIVIDUAL** potential (not just team).
4. Developing individual **GROWTH PLANS**.
5. Truly cutting people **LOOSE**.
6. Patiently allowing **FAILURE**.
7. Always thinking about God's best for **THEM**.

(Jesus taught, modeled, invited participation, sent them out.)

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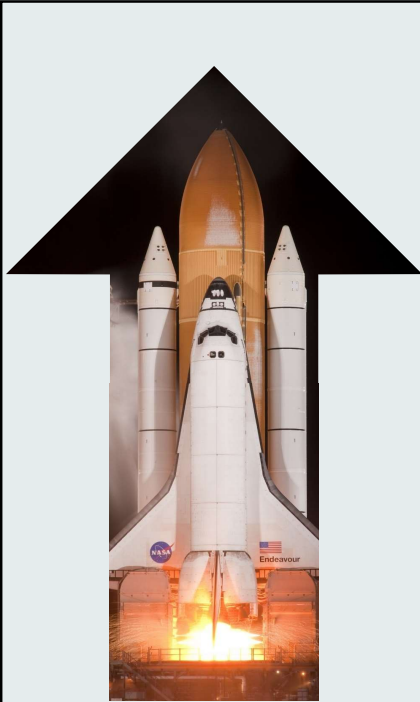
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○ = I need to work on

- Viewing myself more as a **COACH** than a leader.
- Changing my **LANGUGE** to create culture.
- Recognizing **INDIVIDUAL** potential (not just team).
- Developing individual **GROWTH PLANS.**
- Truly cutting people **LOOSE.**
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- Always thinking about God's best for **THEM.**

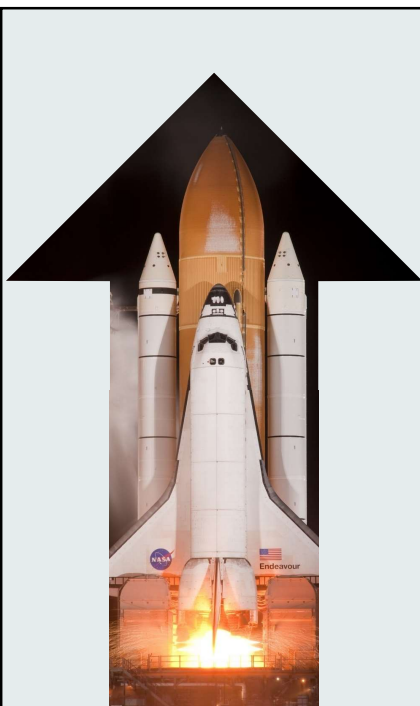
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Panel #4 DONNING YOUR ARMOR

Finally, be strong in the Lord and in his mighty power. Put on the full armor of God, so that you can take your stand against the devil's schemes... Stand firm then, with the **belt of truth** buckled around your waist, with the **breastplate of righteousness** in place, and with your **feet fitted with the readiness that comes from the gospel of peace**. In addition to all this, take up the **shield of faith**, with which you can extinguish all the flaming arrows of the evil one. Take the **helmet of salvation** and the **sword of the Spirit**, which is the word of God. - Ephesians 6

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Panel #4 DONNING YOUR ARMOR

What's left uncovered and unprotected?

Your back.

You need someone who has your back.
And you need to have someone's back.

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Panel #4 DONNING YOUR ARMOR

Take a step by:

1. Setting up 1x/week **PRAYER** with a trusted leader.
2. Scheduling coffee 1x/month for deep-level **SHARING**.
3. Asking someone to **MENTOR** you for 6 months.
4. Creating your own on-the-spot **TEXT** prayer team.
5. Scheduling ½ day/month out of the office for a **REJUVINATING** activity with a friend.
6. Meeting with a Christian **LIFE COACH/COUNSELOR** 6x.
7. Hosting a 1x/quarter **LEADER LUNCH** to discuss challenges and receive/give support.
8. What **ELSE** can you do...?

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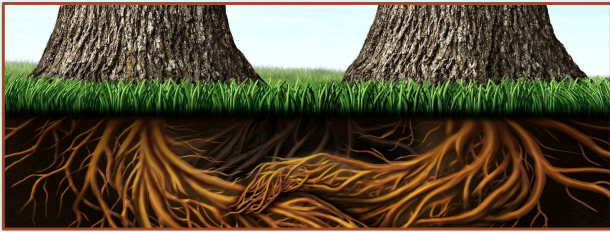
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“Ancient redwoods as huge as they are, have a very shallow root system. Yet, they cannot be blown over by the strongest wind. **The secret of their stability is the interweaving of each tree’s roots with those that stand by it.** Thus, a vast network of support is formed just beneath the surface. In the wildest of storms these trees hold each other up.”



Exodus 17:12-13

“When Moses’ hands grew tired, they took a stone and put it under him and he sat on it. Aaron and Hur held his hands up—one on one side, one on the other—so that his hands **remained steady** till sunset.”

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O = I’m willing to try

- Setting up 1x/week **PRAYER** with a trusted leader.
- Scheduling coffee 1x/month for deep-level **SHARING**.
- Asking someone to **MENTOR** me for 6 months.
- Creating my own on-the-spot **TEXT** prayer team.
- Scheduling ½ day/month out of the office for a **REJUVINATING** activity with a friend.
- Meeting with a Christian **LIFE COACH/COUNSELOR** 6x.
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
Panel #5 GROWING IN YOUR SERVANT LEADERSHIP



A composite image for a presentation slide. On the left, a photograph of the Space Shuttle Endeavour during launch, with a large black arrow pointing upwards behind it. On the right, a profile view of a man with glasses and an earpiece, speaking against a blue background. A text box at the top right contains the panel title.


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A profile view of the same man from the previous slide, speaking against a blue background. The 'venture' logo is positioned at the bottom center of the slide.


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- Leadership is **NOT** a position of authority.
- No such thing as an expert leader; you must be a **STUDENT** of leadership.
- “I serve **YOUR** dream” rather than, “You serve my bottom line.”
- I want to see others **RISE**.
- We can **ALL** be the leader we wish we had. (Think about parenting here.)
- The most ignored aspect of leadership is **COURAGE**.

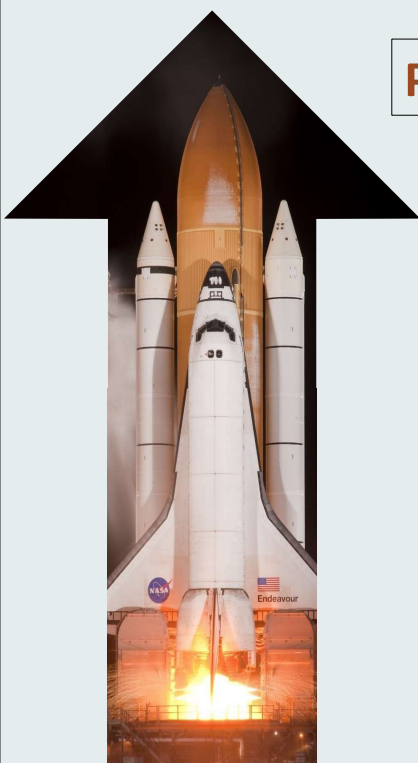
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Panel #5 THE PRACTICAL



Have a leadership development line item!

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Panel #6 LIVING OUT 2/12 LEADERSHIP

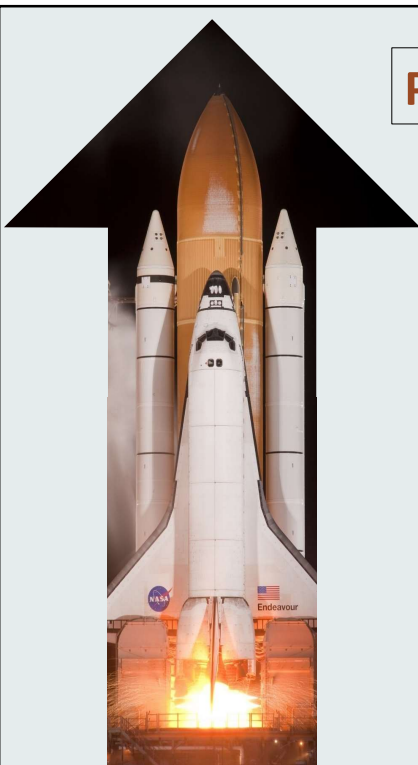
The king said, “Go, find out where he is...” the report came back: He is in Dothan. They surrounded the city [maybe with up to 100k].

O, my lord, what shall we do? Elisha said, “Those who are with us are more than those who are with them.” Elisha prayed, **“open his eyes.”**

Then the Lord opened the servant’s eyes, and he looked and saw the hills full of horses and chariots of fire all around [to] protect Elisha.

- 2 Kings 6


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Panel #6 LIVING OUT 2/12 LEADERSHIP

- You can lead with faith, or you can lead with fear, **but you can’t choose both.**
- When you lead from fear, it **prevents you from seeing** what’s all around you (the servant).
- It’s normal to have the presence of fear, but don’t put yourself in the **prison of fear.**
- Even when you don’t see it, **you have to trust God with the unknown.**

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Panel #6 LIVING OUT 2/12 LEADERSHIP

NUMBERS 13

- **2 come back and say, "Yes!" (17%)**
- 10 come back and say, "No." (83%)

- **2 speak up:**
 - Time to move, go, attack, advance
 - Time to do what God is telling us to do
 - Time to trust God with the unknown

- 10 are fearful and begin to lead a rebellion

For every 12, there will be 2, which one are you?

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**A lot to do...
but what if
you don't?**

Be strong and courageous... for the Lord your God is with you wherever you go.

JOSHUA 1:9

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